

## TRENT M. LATTA

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Mr. Latta is a Pacific Northwest native, having grown up in Redmond, Washington. While in law school, Mr. Latta worked for the California Supreme Court Associate Justice Marvin R. Baxter and Judge Martin J. Jenkins. At the time, Judge Martin J. Jenkins was a United States District Judge for the Northern District of California. After graduating law school with honors from Golden Gate University, Mr. Latta joined the well regarded San Francisco firm of Hanson Bridgett LLP as an associate. In 2010, he returned to the Pacific Northwest and joined the Seattle office of a national law firm in its employment law, construction law, and product liability litigation groups. Mr. Latta joined McDougald & Cohen in November of 2011. His practices at McDougald & Cohen is extremely varied but has primary focus on the representation of financial services firms and professionals in connection with securities, employment and general civil litigation matters.

Along with Mr. McDougald, Mr. Latta represents clients in litigation in various venues, including federal and state courts and in arbitrations. Mr. Latta has significant experience with business, employment, healthcare, and real property litigation. Mr. Latta has experience with all aspects of complex civil litigation, from risk assessment and advice prior to the filing of an action or defending a potential action, through discovery, trial preparation, and trial. His experience extends to civil trials and mediations, which compliments Mr. McDougald's career as a successful trial lawyer. Together, Mr. McDougald and Mr. Latta combine their efforts on most cases, providing their clients with a varied wealth of experience.

In addition to his legal practice, Mr. Latta is a notable member of his community. Mr. Latta was unanimously appointed by Kirkland's City Council to serve on the city's Cultural Council. As a member of the Council, he creates cultural and art's opportunities for Kirkland residents. Mr. Latta writes a weekly blog for the online newspaper The Patch, which focuses on culture and arts in the Seattle area. Mr. Latta also serves as a member of the Editorial Advisory Committee for the WSBA publication *De Novo* and is a former member of the Screen Actors Guild.

Mr. Latta is admitted to practice in Washington and California, as well as numerous District Courts and Courts of Appeal.

### PROFESSIONAL EXPERIENCE

**MCDUGALD & COHEN P.S.**, Seattle, WA November 2011 to Present, *Associate*  
Mr. Latta works on all aspects of securities litigation and arbitrations and complex civil litigation, from risk assessment and advice prior to being served with an action, through discovery, hearing or trial preparation, the hearing or trial, and appeal or post-hearing motion work where necessary. His practice focuses primarily on securities and financial services litigation, employment litigation and general business litigation. Mr. Latta represents businesses, individuals, securities broker-dealers, managers and registered representatives in litigation in state and federal courts, arbitrations and before regulators.

**FOLEY & MANSFIELD PLLP**, Seattle, WA June 2010 to November 2011, *Associate*  
Mr. Latta was personally responsible for a high-volume caseload that included complicated personal injury, employment and real property defense. In his employment matters, he advised clients on the implementation of reasonable accommodations, wage and hour issues, and employment contract disputes. Regarding his personal injury and real property practice, he provided clients with a realistic liability analysis and prepared litigation strategies. Ultimately, for all matters he was responsible for all pretrial issues including, but not limited to, motion practice, written discovery, depositions, oral arguments, and settlement negotiations.

**HANSON BRIDGETT LLP**, San Francisco, CA, September 2007 to June 2010, *Associate (also Summer Associate, 2006)* Mr. Latta's practice focused on employment litigation. He defended employers from employment discrimination lawsuits as well as wage and hour actions. Mr. Latta also advised general counsel and human resources on issues affecting employees with disabilities and hiring/firing practices. And Mr. Latta conducted several wage and hour audits for high-tech companies, which included complex analyses of Federal and State computer employee exemptions. In addition, Mr. Latta represented several public entities like the Golden Gate Bridge Highway & Transportation District.

## **PUBLICATIONS**

- *Actual Notice Sufficient: Zervas Group Architects v. Bay View Tower, LCC*, WSBA Construction Law Newsletter (Winter 2011)
- *Can a Chronically Depressed Lawyer Give Sound Legal Advice?*, WYLD De Novo (October 2011)
- *Life Before LexisNexis? Practicing as a Young Lawyer 25 Years Ago*, WYLD De Novo (June 2011)
- *Meet The Judiciary: Interview With Judge David Kurtz*, WDTL Defense News (Spring 2011)
- *Counsel Over Cocktails: What to do When Friends and Family Ask for Legal Advice*, Washington State Bar News (February 2011).
- *The Moderate Means Program*, WYLD De Novo (December 2010)
- *Lessons In Advocacy*, Golden Gate Lawyer (Spring/Summer 2008)
- *The First Year, Questions & Answers: A Supplement to The Recorder* (May 2008)
- *In Re Marriage Cases: Same-Sex Marriage?*, The Marin Lawyer (February 2008)
- *Employee Theft: Do We Have to Pay a New Employee Who Stole from Us?* (co-author), California Employment Law Answers (September 2006)

## **PRESENTATIONS**

- *Counsel Over Cocktails: A Continuing Legal Education Seminar On What To Do When Friends And Family Ask For Legal Advice*, City of Tacoma, (October 2011)

## **EDUCATION**

**Golden Gate University, School of Law**, San Francisco, CA

Doctor of Jurisprudence – *With Honors*

December 2006

Honors:           **Law Review Associate Editor**  
Best Written Brief: Appellate Advocacy  
Merit Scholarship Award Winner

Class Rank: Top 7%

**Western Washington University**, Bellingham, WA

Bachelor of Arts, Philosophy

August 2003

Activities:       Philosophy Tutor: logic, ethics, metaphysics  
Honors:           Dean's List